



## **AN EQUAL OPPORTUNITY EMPLOYER**

T. Rowe Price is committed to the principles of equal employment opportunity (EEO) and the optimization of our associates' abilities. We believe our continued success depends upon the equal treatment of all associates and applicants for employment without regard to race, religion, creed, color, national origin, sex, gender, age, disability, marital status, sexual orientation, gender identity or expression, citizenship status, veteran status, pregnancy, or any other classification protected by country, federal, state, or local law.

Employment opportunities afforded throughout TRP are available equally to all. Applicants and associates are evaluated solely upon the basis of job qualifications. Additionally, the firm provides reasonable accommodations to qualified individuals with disabilities. This policy of equal opportunity covers all aspects of the employment relationship including recruitment, application, initial employment, promotion, transfer, training and development, compensation, and benefits.